

CV for Kim Weiss-Poulsen

Introduction

Web and security consultant with a wide range of skills. IBM Certified Solution Developer in Visual Age and WebSphere, with certifications in Java, Visual Age for Java, OOAD/UML and WebSphere Application Server. Latest acquired Interwoven Teamsite Certification at a boot camp in Munich. Ongoing CISSP knowledge gathering for eventually CISSP certification, estimated completion of CISSP: December 2011

Projects ranging from setting up servers, programming and system development with focus on the entire process from analysis / design to implementation and test, supplemented by implementation of Enterprise CMS systems, Interwoven Teamsite

Has attended various IBM courses: OOAD with UML, Visual Age and a whole range of WebSphere courses: Everyplace Suite, Application Server, Commerce Suite, Studio Application Developer and IBM WebSphere Portal Server.

Freelance consultant with experience from starting up and running additional businesses. Business oriented IT consultant with development and project management skills.

Present occupation: Independent software consultant – primary projects and customers: IBM Nordic, Nordic Processor, IBM BeNeLux: Tasks within security checking (TSCM, SecAudit, other tools, manual, process, teaching etc.), development and documentation, team lead, project management and process coordination.

Projects within banking and IT (security and teamlead), medical industry (consulting, system development), telecom, business marketing management, J2ME development and more.

- 8 years international consultancy as company owner, freelance consultant (Weiss-Poulsen.dk)
- 8 years with security compliance (ISO27000 / ISO27002, IBM processes and tools, risk and issue handling, quality assurance, mentor, teacher, team lead)
- 6 years experience within new business development (Tislet – non IT related)
- 3 years international experience as consultant for Corebit / IconMedialab
- 4 years total as team lead / process coordinator / Deputy project manager on various projects
- 1 year as Web-Consultant for insurance company (usability architect) and Information Worker for a community
- More than 20 years of experience with PC (HW+SW), various applications and OS'. (Support and setup/configuration for private and various minor companies, mostly Wintel platform)
- Fluent in Danish and English, with good communication skills, backed by formal education and training
- Master Degree in Communication and Computer Science

Personal information

Date of CV	November 1. 2011
Name	Kim Weiss-Poulsen
Address	Hasselvang 9
Zip-code	DK-2660
City	Brøndby Strand
Country	Denmark
Phone	+45 40 90 49 02
E-mail	kim@weiss-poulsen.dk
Web site	www.weiss-poulsen.dk
Birthday	April 8. 1972
Nationality	Danish
Status / children	Cohabited / 1 son (from 2008)
Car	Drivers license and own car
Personal abilities	Responsible, takes initiative, analytical, logical, humorous, personal drive, gets the job completed
Main sparetime interest	Miniature Harness Racing (ponytrav)

Recommendations			
Statement	Position	Said by	Date
"Kim is a dedicated person. You can trust that work assigned to him will come to a good end with high quality."	Health Check consultant, IBM Benelux, 2008 – 2011	Marko Broedersz, Security process coordinator, indirect manager	09/2011
"Kim and I were working in the same team with security process implementation. He shows great responsibility and is a trustworthy, sharp minded person with very good social skills. I give him my best recommendation."	IBM Health Check, teamlead and process coordinator, 2005 – 2007	Michael Westlund, Security Specialist, IBM colleague	12/2007
"Easy-going guy, whom you can always trust to get the job done. Will always ensure that the work at hand is based on a solid foundation and is ready to put an extra effort into it to ensure success."	IBM Health Check, Denmark, 2003 – 2004	Johnny Bahr Jakobsen, Data-eksperter.dk, Freelance consultant, colleague	02/2005
"I had the privilege of working with Kim on several occasions and Kim never failed to deliver. He always see's the positive in things and is a great inspiration to work with."	Corebit / Iconmedialab, web consultant, 2000 – 2003	Henrik Povlsen, Team Manager, IconMedialab, colleague, indirect manager	03/2006
"Kim has managed to ask the relevant and critical questions, even when it was necessary to challenge the agreed standards ... Meanwhile, Kim understood "the art of what is possible" within a company, limited by the business and resources. Kim has a pleasant character and is able to positively contribute to projects"	Topdanmark, webconsultant, 1997	Tomas Friis, project manager, www.topdanmark.dk	02/2000
"Kim works independently, thoroughly and quickly with the tasks..."	Information worker trainee, 1997	Ida Juhler, Information worker, indirect manager	06/1997

Functional experience			
Function	Level	Years experience	Latest use
Software Developer	Advanced	8	2008
Technical Project Manager	Advanced	6	2011
Project manager	Intermediate	3	2007
Technical Architect	Advanced	5	2006
Support	Expert	20+	2011
HW / SW server configuration	Expert	20+	2011
Security consultant	Advanced	8	2011
Technical writing, documentation	Advanced	10+	2011
Team lead / coordinator security projects	Expert	8	2011

Employment		
Period(m/y)	Place	Function
09/2003 – present	Weiss-Poulsen.dk	Freelance / contractor, Software developer, consultancy, security checks, teaching, company owner, security specialist, documentation
05/2006 - present	www.tislet.dk	Commercializing of product to consumers, webdesign and backend, sales, promotion, investor. To be outphased, for sale
04/2008 – 04/2009	Source Contracting, Netherlands	Subcontracting IBM, Health Check Consultant ITSEC NL
09/2000 – 08/2003	Corebit Consulting / IconMedialab	Software developer, web consultant, server configuration, consultancy – portals and CMS (IBM WebSphere Portal, Tridion, Interwoven), test, security, documentation etc.
09/1997 – 12/1997	Topdanmark (insurance)	Web consultant strategy and usability (data collection for master thesis)
02/1997 – 05/1997	Hillerød Kommune (community)	Informationworker (Web as main focus), press releases, documentation, quality of written outgoing material

Languages			
Language	Understand	Speaks	Read / Write
English	Fluent	Fluent	Fluent
Danish	Native	Native	Native
German	Good	Fair	Fair
Swedish	Good	Fair	Fair
Norwegian	Good	Fair	Fair
Dutch	Poor	No	No

Education			
Start year	End year	Type	Place
2000	ongoing	Various Certifications / courses related to consultancy work. See courses section for details	Copenhagen, Tampere, Munich, Brussels, Stockholm, Amsterdam, Helsingborg
1992	2000	Master degree in Communication and Computer Science. See below for details	University of Roskilde
1988	1992	Upper Secondary School Leaving Examination (Studentereksamen).	Haslev Gymnasium
1979	1988	Elementary School	Toksværd Skole

Master degree Communication / Computer Science – details			
Start year	End year	Education Details	Projects and courses
1997	2000	Master Thesis	World Wide Web – a characterization of a developing media, Usability, webstrategy, design
1995	2000	Computer Science	Web Crawler (Impl. Simula), Design of collaborative Search Engine (web), Usability, SQL, system development, Flexible Query languages, object orientated programming
1995	2000	Communication	Web Consultancy – Usability Organization Theory / Media production
1994	1994	Mathematic (1 semester)	Science revolutions – discovery and development of fractals. Analysis and linear algebra
1992	1994	Basic Education Programme – Natural Science	Neural Networks (AI), Cryptography (RSA, DES, PKI)

Certifications			
Name / vendor	Year	Place	Technologies
IBM Health check Consultant	2011	Wroclaw, Poland	Developed the certification tests as part of teaching a team of Polish people. Tests only used within IBM Benelux and IDC Central Europe (Poland) and is in its first version, not yet ready for global IBM integration
Interwoven Certified Consultant	2003	Munich, Germany	Interwoven Teamsite v. 5.5, Pearl, Open Deploy and more
IBM Certified Product Specialist	2003	Copenhagen, Denmark	WebSphere Application Server 4.0, J2EE
IBM Certified Solution Developer	2002	Copenhagen, Denmark	Combination of WebSphere, Visual Age, OOAD w. UML and Java certifications
IBM Certified Product Specialist	2002	Copenhagen, Denmark	WebSphere Application Server
IBM Certified Product Specialist	2001	Copenhagen, Denmark	Visual Age for Java
Sun Certified Programmer for the Java2 platform	2001	Copenhagen, Denmark	Java (J2SE)

Courses			
Year	Lasting	Type	Place
2011	Ongoing	Selfstudy for CISSP certification	Weiss-Poulsen.dk - expected completed December 2011
2011	ongoing	Latest .Net framework, Microsoft Visual Studio 2010 and 2012 (developer preview, together with Windows8 dev. Preview)	Weiss-Poulsen.dk
2011	ongoing	Selfstudy: Latest Java and application servers (BEA / Oracle (JDeveloper) and IBM Websphere v8.0	Weiss-Poulsen.dk
2011	1 day	Microsoft Windows Powershell basics	Prodata Consult, Copenhagen
2009	2 years	Various courses within IBM processes – SARM, security incidents and more	IBM BeNeLux
2008	3 years	Teaching: Health Checking, processes and tools, including how to use TSCM, security compliance, processes etc.	IBM BeNeLux, IBM South Africa and IBM Wroclaw, Poland
2006	1 year+	Teaching: Security Baseline and Health Checking	Weiss-Poulsen.dk – at IBM, Kista, Sweden
2005	Ongoing	MS Studio 2005/2008 / SQL server 2005/2008 (Java / C# dev. .Net)	Weiss-Poulsen.dk
2005	1 day	OIOXML standard (electronic invoice for Danish public service)	Weiss-Poulsen.dk
2004	1 month	Study for J2EE Certification	Weiss-Poulsen.dk – postponed
2004	1 day	Oracle 10G technical presentation	Pro Data Consult, Copenhagen
2004	2 days	Telecommunication (sales)	HK, Svendborg
2004	3 days	Teaching: Apache HTTPS and PKI	Danisco, Copenhagen
2004	14 days	Teaching: Health Checking, security processes and tools	Weiss-Poulsen.dk – at IBM, Ballerup, Denmark
2003	5 days	Business plan development	Copenhagen Business School (Niels Broch)
2003	5 days	Marketing, business knowledge	Initivgruppen, Ishøj
2003	3 days	Basic business economy	Initivgruppen, Hvidovre
2003	1 day	BEA Integration course (Weblogic Integration)	Bella Center, Copenhagen
2003	3 days	Tridion Technical Training	IconMedialab, Copenhagen
2002	1 day	Qualification for Installation at Lundbeck	Lundbeck, Valby, Denmark
2002	14 days	Interwoven Teamsite v.5.5 Bootcamp	Munich, Germany
2002	1 day	Computer Associates, CleverPath Portal Workshop	Computer Associates, Denmark
2002	3 days	IBM WebSphere Portal Server v. 4.0	IBM Denmark, Lyngby

2001	3 days	IBM WebSphere Portal Server v. 2.1	IBM Denmark, Lyngby
2001	3 days	IBM WebSphere Application Server (v. 4.0), Advanced and Single Server edition	IconMedialab, Copenhagen
2001	2 days	IBM Technical workshop: WebSphere Commerce Suite 5.1	IBM Denmark, Lyngby
2000	5 days	WebSphere Application Server and Studio	IBM Denmark, Lyngby
2000	5 days	Object Orientated analysis and design	Corebit, Næsseslottet, Holte (IBM instructor)
2000	5 days	IBM Visual Age for Java	IBM Denmark, Lyngby
2000	3 days	Fast Track to Java	Corebit, Næsseslottet, Holte, Denmark
1992 - 2000	8 years	System development, programming, organizational communication, SQL, databases etc.	University of Roskilde

Projects				
Place / customer	Period (mm/yy)	Description	Technologies	Role in project
Scriptserver / Xpoint	10/2011 - ongoing	Freelance development of extensions to Xpoint (CMS / e-commerce)	C#, MS Visual Studio 2010, .Net framework	Programmer, part time
ATOS, Copenhagen	09/2011	Ad hoc assistance, WebSphere MQ	WebSphere MQ, WAS7.0	Technical assistance, logfiles
Remote working (from DK) / IBM Benelux	01/2011 – 09/2011	Coordinator, Cirats administrator, security policy reviews and approvals. Perform Health Check for BE customers	Tivoli Security Compliance Manager (TSCM), Cirats, GSD331, ITCS104, ECM, Compliance Database, Lotus Notes	Quality assurance, guidance, teamlead, teaching, support, various security related tasks, writing and evaluating process documentation and workinstructions
Remote working (from DK) / IBM Netherlands	04/2009 – 12/2010	Perform Health Check for BE and NL customers, process and tools improvements	TSCM, Cirats, GSD331, ITCS104, ECM / Screen, Compliance Database, Lotus Notes	Performing Health Checks, teaching, support, project improvements, management status reports, ensuring security compliance, documentation
IBM Netherlands	04/2008 – 04/2009	Health Checking end to end for ITSEC NL – 4000 servers. Outsourcing customers and Delta Lloyd	TSCM, Cirats, GSD331, ITCS104, ECM / Screen, Compliance Database, Lotus Notes	Performing Health Checks, teaching, project improvements, management status reports
Scandesigns A/S	04/2008	Interwoven Teamsite guidance and teaching	Interwoven Teamsite	Consultant, teacher
Hillerød / ATP	11/2007 – 04/2008	Implementing and maintaining NAFS (New Administrative Common System) containing all companies and citizens in Denmark	Rational Application Developer v. 6.0, DB2, WebSphere Appl. Server, Clearcase, Java, SQL, XML, Spring / Hibernate framework, Unit Testing	Support, maintenance, software development, consulting, system error handling and documentation
Stockholm, IBM / Nordic Processor / Nordea	05/2007 – 11/2007	Implement Network Controls process – software and hardware	IBM EOP process, firewalls, routers, mail gateways etc.	Competence Process Analyst (CPA – an art sub project manager within EOP framework). Writing and implementing process documents

Stockholm, IBM / Nordic Processor / Nordea	04/2007 – 11/2007 (6 month contract prolonged)	Security Baseline for applications – 4000 servers, 10.000+ applications	Nordic SCR, HCA, MS SQL, IIS, DB2, Apache, Domino	Technical project manager / teamlead, subject matter expert, teacher, coordinator, support, documentation
Weiss-Poulsen.dk	05/2006 – ongoing	New business development part time. www.tislet.dk Business is about to be phased out / sold if anyone is interested	Product development (not IT related), business plans, business consulting, sales, HTML, PHP, MySQL, CSS	Managing Director, business consultant, IT responsible, sales b2b, web backend
Stockholm, IBM / Nordic Processor / Nordea	01/2006 – 03/2007 (6 month contract prolonged)	Health Check process implementation	Tivoli Security Compliance Manager (TSCM), Various security baseline tools and scripts, EOP process within IBM, Screen, USC, Nordic HCA	Team leader, process coordinator, teacher, security specialist, Competence Process Analyst, Deputy Project Manager. Security compliance documentation and QA
Stockholm, IBM / Nordic Processor / Nordea	02/2005 – 12/2005 (6 month contract prolonged)	Security Baseline of more than 10.000 devices all over Nordic and Baltic region	HC-tools for windows, unix and network, SCM, SCR, E-Esm, Access, Excel, MS-Project, Windows (all server versions), Citrix, IIS, Terminal Services. Excel	Technical project leader / Team leader / focal point, coordinator, architect, security specialist., teacher, support, reporting, statistical analysis, technical handover
Egevang, Hansen & Co. / Mission Pharma	07/2004 – 02/2005	Technical writing / estimates, consulting for Mission Pharma, design and implementation of Oracle Portal / CMS solution with backend integration.	CMS systems consulting, req. spec. writing, XAL, Oracle Application Server, Oracle Portal, Oracle CMS	Technical consultant technical architecture, programming. Specification writing
IBM / Pro Data Consult / EDB-gruppen / Finnair (Copenhagen / Helsinki)	09/2003 – 12/2004 (3 month contract prolonged four periods)	Nordic Health Check within IBM (including "Big 5" customers Nordic wise)	Windows NT, 2000, 2003 Server, Microsoft IIS, IBM HTTP Server, Microsoft SQL Server, Exchange, Citrix, Terminal Services, Symantec ESM, Carbon Copy, Secaudit / SCR server, DB2, WebSphere, Health Check Monitor Database.	Server check and automation of health check process. In touch with more than 1000 servers regarding security and system administration on Windows platform. Programming, datahandling and -mining, teaching, documentation
Danisco	04/2004 – 07/2004	WebSphere support	WebSphere Application server 4.0.x, WPS, Apache	Support, counselling, tutoring
Egevang, Hansen & Co	11/2003 – 05/2004	Technical advisor for Nycomed	Architecture, hosting, MS CMS, Sharepoint portal	Writer of requirement specification
Egevang & Co.	12/2003	Writer of technical specifications	Web strategy, documentation	Technical advisor
IconMedialab	08/2003	Test and functionality description – internal time registration	Documentation, ASP	Tester, documentation writer
TDC Mobil	08/2003	Download of services to cell phones	Java, JSP, servlets, MVC-framework, Visual Age for Java, WebSphere Test Environment, Tomcat, XML, DOM	System architect, programmer
Chr. Hansen	07/2003	Quarterly newsletter at www.chr-hansen.com	Java, WebSphere	System designer / programmer, deployment, installation
IconMedialab / TDC / Københavns Fondsbørs	05/2003 – 07/2003	OCES digital signature	OCES, PKI, VB, VBA	Consultancy

IconMedialab	05/2003 – 06/2003	Shopping portal, Royal Copenhagen (Royal Wedding)	Java, Visual Age for Java, WebSphere Test Environment, Tomcat, DB2, MS SQL Server	Technical Project Manager, system architect, database designer, programmer
DONG	05/2003 – 06/2003	Tridion - setup and implementation of www.dong.dk	Tridion R5, Visual Basic, Oracle Portal	Programmer, CMS configuration, CMS development, documentation regarding security
IconMedialab	04/2003	Tridion – internal training	Tridion	Student
Lundbeck	04/2003	Security fix up for www.depnet.dk	Web security, XSS, SQL injections, ASP	Security consultant, programmer
IconMedialab	03/2003	Internal evaluation of process	Workshop	Writer, evaluator
DONG	11/2002 – 02/2003	Requirement specification for www.dong.dk	Technical writing	Analysis of customer needs
TDC TeleDanmark	01/2003	Campaign control system at www.tdc.dk	Java, Oracle 8.1, JDBC, Tomcat	Error corrections, programmer
Chr. Hansen	11/2002	Annual Rapport	WebSphere, Java	System designer / programmer, deployment, installation
Lundbeck	10/2002 – 12/2002	Internationalization of www.depnet.dk for deployment in 22 countries.	Interwoven Teamsite, UTF-8, Java, ASP, VB	Programmer, consultant, Installation Qualification (IQ) writer, installation, deployment
Lundbeck	10/2002	Upgrading of Teamsite	Interwoven Teamsite	IQ writer, test, test-installation, installation in production
Kilroy Travels	09/2002	Server configuration – Solaris	Solaris, Sybase, ATG Dynamo	Configuration and installation
Chr. Hansen	06/2002 – 09/2002	Digital Insight newsletter navigation module	JSP, Java	Technical architect, programmer
Siemens / Computer Associates	05/2002	News flash portlet	CA Cleverpath Portal, Java, JavaScript	Programmer, Technical designer
IconMedialab	04/2002 – 05/2002	Various technological strategic work	None	Strategic planning
Kilroy Travels	02/2002 – 03/2002	Car renting module for www.kilroytravels.dk	ATG Dynamo, DHTML, JSP, Java	Programmer
IconMedialab	11/2001 – 01/2002	CMS questionnaire part of CMS consulting service	XML, XSLT, Resin, JSP, servlets, Java	Programmer, Technical Project Manager
IconMedialab, Tampere, Finland	06/2001 – 10/2001	Development and configuration of CMS	Vignette, WebSphere, Java, JSP, servlets, Oracle, Sybase	architect, designer, programmer
IconMedialab	05/2001	Porting of various applications to WebSphere	WebSphere, Tomcat, Resin, Java, Informix, DB2, Visual Age	Programmer
Nestle	03/2001 – 05/2001	Refactoring and administration module for www.nescard.dk	Java, JSP, JavaScript, Resin, MySQL, JDBC	Programmer
Telia / Oracle	02/2001	Internal Clearing House, number portability	Java, MQ, XML, Oracle	Programmer
IconMedialab	01/2001	Installation / configuration of WebSphere Everyplace Suite	WebSphere Everyplace Suite, WebSphere Appl. Server, IBM HTTP server	Technical implementer
Hillerød Kommune	02/1997 – 06/1997	Information worker: Press releases (in Danish), editor of internal magazine, review of written material, writer of strategic web material, minutes of meetings	WordPerfect, DrawPerfect, Lotus Groupwise, Adobe	Written communication

Technology Skills – level definitions	
Level	Description
Basic	Basic knowledge but no real experience
Intermediate	Knowledge and fair working experience from one or more projects
Advanced	Good work experience from several projects and able to teach others in this product
Expert	Good working experience, able to teach others. Considered an expert by others within the company or by customers

Theory & Notation

Product	Level	Years / Projects	Last used
Data Modeling Theory	Intermediate	4 / a couple	2008
Object Oriented Analysis	Advanced	7 / several	2008
Object Orientated Design	Advanced	7 / several	2008
Security Architecture Theory	Advanced	7 / several	2011
Software Architecture Theory	Advanced	7 / several	2008
Testing	Advanced	7 / several	2008
UML	Intermediate	2 / a couple	2002
Use Case Analysis	Advanced	2 / a couple	2003

Programming & Script languages

Product	Level	Years / Projects	Last used
General Programming Skills	Advanced	10+ / several	2011
HTML	Advanced	10+ / several	2011
Java	Expert	10 / several / Certified Programmer	2011
Java Script	Intermediate	3 / several	2007
Java2 Micro Edition	Intermediate	2	2005
SQL	Advanced	10+ / several	2011
DHTML (ATG Dynamo)	Intermediate	1 / 1	2002
J2EE (Enterprise Java Beans)	Intermediate	2	2004
JSP / Servlets	Advanced	6 / several / certified	2005
XML / XSLT	Intermediate	4 / a couple	2008
.Net	Basic	1	2011
Visual Basic / VBScript	Intermediate	1 / a couple	2003
ASP	Intermediate	2 / a couple	2003
PHP	Basic	3	2011
C#	Basic	1	2009

OS/Platforms (for operation)

Product	Level	Years / Projects	Last used
General platform skills	Advanced	10+	2011
LINUX in general	Intermediate	2 / superuser	2011
UNIX in general	Intermediate	2/ superuser	2003

Solaris	Basic	2/ superuser	2003
AIX	Basic	2 / at user level	2004
DOS / Windows 3.x / 9x / XP / Vista / 7 / 8 (dev.prev.)	Expert	10+ / Administrator	2011
Windows NT Server / 2000 / 2003 / 2008	Expert	8 / Administrator	2011

Web Servers / Application Servers

Product	Level	Years / Projects	Last used
General Web Server skills	Intermediate	3 / several	2008
Apache	Intermediate	3	2006
IBM HTTP Server	Intermediate	4	2008
General Application Server Skills (Java / JSP etc.)	Advanced	6 / several	2008
ATG Dynamo	Intermediate	1 / 1	2002
BEA	Intermediate	1	2011
IBM WebSphere Application Server (3.0 / 3.5 std. / 4.0 adv. Sse / 5.0 / 6.0 / 6.1 / 7.0, 8.0)	Advanced	7 / several	2011
Caucho Resin	Advanced	3 / a couple	2004
Microsoft Internet Information Server	Advanced	3 / several	2011

Commerce Platforms / CMS / Portals / Wireless

Product	Level	Years / Projects	Last used
General Portal / CMS Skills	Advanced	4 / several	2005
IBM WebSphere Portal Server	Basic	Course knowledge	2003
Computer Associates Cleverpath Portal	Intermediate	1	2002
Vignette CMS	Intermediate	1 / 1	2001
IBM WebSphere Commerce Suite	Basic	Course knowledge	2002
IBM WebSphere Everyplace Suite (1.1, AIX)	Basic	1 / 1	2001
Interwoven Teamsite	Advanced	3 / several / certified	2008
Tridion R4 and R5	Intermediate	1 / 1	2003
Oracle Application Server	Intermediate	1 / 1	2005

Development Tools

Product	Level	Years / Projects	Last used
CVS / WinCVS	Intermediate	2 / several	2002
Rational Clearcase	Basic	2	2008
IBM Visual Age for Java (3.0 – 4.0)	Advanced	3 / several / certified	2004
Eclipse / WSAD / RAD	Advanced	4	2008
Visio	Intermediate	3 / several	2008
Netbeans	Intermediate	1	2011
Microsoft Visual Studio 2005 / 2008	Intermediate	2	2009
Oracle Jdeveloper	Intermediate	1	2011

Development frameworks and methods

Product	Level	Years / Projects	Last used
Java: Hibernate	Intermediate	1	2008
Java: Spring	Intermediate	1	2008
Model / View / Controller (MVC), platform independant	Advanced	4 / several	2008
Unit testing, JUnit	Intermediate	1	2008
Agile software development	Basic	4 / Used when situation required it	2008

Database Systems & Directory Services

Product	Level	Years / Projects	Last used
General Database and Directory skills	Intermediate	6 / several	2004
DB2	Intermediate	5 / several	2009
Oracle	Intermediate	4 / several	2011
MS SQL server	Intermediate	3 / a couple	2005
MySQL	Intermediate	4 / a couple	2011
Sybase	Intermediate	3 / several	2003
MS Access	Intermediate	1	2005

Security

Product	Level	Years / Projects	Last used
Authentication Techniques	Intermediate	8	2011
Cryptology / Cryptography	Advanced	5 / able to teach	2007
Public Key Infrastructure	Advanced	5 / able to teach	2007
UNIX security	Intermediate	5	2009
Windows security	Expert	10+	2011
Symantic Enterprise Security Manager	Expert	2	2004
Secaudit (SCR factory / extractor) – IBM tool	Expert	4	2007
Tivoli Security Compliance Manager (TSCM)	Expert	5 / able to teach	2011
Health Checking / ISCD / GSD331 / ITCS104 / ISEC, based on ISO27002	Expert	8 / able to teach	2011
Security Compliance	Expert	8 / several, able to teach	2011
CISSP CBK: Information Security Governance and Risk Management	Advanced	8	2011
CISSP CBK: Legal, Regulations, Investigations and Compliance	Advanced	8	2011

IBM products and technologies

Product	Level	Years / Projects	Last used
Secaudit (SCR factory / extractor) – IBM tool	Expert	4	2007
Tivoli Security Compliance Manager (SCM or TSCM)	Expert	5 / able to teach	2011
Health Checking / ISCD / GSD331 / ITCS104 / ISEC	Expert	8 / able to teach	2011
Cirats	Advanced	8 / able to teach / administrator	2011
Lotus Notes	Advanced	8	2011
IBM notation and terminology	Advanced	8	2011
Tacacs / AT&T network setup	Advanced	8	2011
Risk and Issue management	Advanced	8	2011
TSCM policy and suppressions, creation, setup and security compliance / Quality Assurance	Expert	8	2011
IBM Lotus Symphony	Basic	1	2011

Communication skills

Product	Level	Years / Projects	Last used
Press releases	Intermediate	1	1997
Technical writing (documentation etc)	Advanced	10+	2011
Reviews of documentation and processes	Advanced	8	2011
Workinstructions and handover	Advanced	10+	2011
Translation to and from Danish and English	Intermediate	10+	2011
International projects (working language English)	Advanced	10+	2011
National projects (working language Danish)	Advanced	10+	2011
Proofreading, QA, projects, documentation etc. English and Danish alike	Advanced	10+	2011

Management skills

Product	Level	Years / Projects	Last used
Team lead	Advanced	4	2011
Project manager	Intermediate	3	2007
Mentor / teacher, technical	Intermediate	8	2011
Teacher non technical (handling of horses, children)	Advanced	10+	2007
Technical coordination	Advanced	7	2011